

Department Heads and Board of Supervisors
Retiree Only
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2025

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$158.00	\$158.00	\$158.00	\$163.59	\$172.20	\$181.27	\$190.33	\$199.85	\$209.84	\$220.33	\$231.35	\$242.91	\$255.06	\$267.81	\$281.20	
7	\$158.26	\$166.59	\$175.36	\$184.59	\$194.31	\$204.53	\$214.76	\$225.50	\$236.77	\$248.61	\$261.04	\$274.09	\$287.80	\$302.19	\$317.30	
8	\$176.27	\$185.54	\$195.31	\$205.59	\$216.41	\$227.80	\$239.19	\$251.15	\$263.71	\$276.89	\$290.74	\$305.27	\$320.54	\$336.56	\$353.39	
9	\$194.27	\$204.50	\$215.26	\$226.59	\$238.51	\$251.07	\$263.62	\$276.80	\$290.64	\$305.17	\$320.43	\$336.45	\$353.28	\$370.94	\$389.49	
10	\$212.27	\$223.45	\$235.21	\$247.59	\$260.62	\$274.33	\$288.05	\$302.45	\$317.58	\$333.45	\$350.13	\$367.63	\$386.01	\$405.32	\$425.58	
11	\$230.28	\$242.40	\$255.15	\$268.58	\$282.72	\$297.60	\$312.48	\$328.10	\$344.51	\$361.73	\$379.82	\$398.81	\$418.75	\$439.69	\$461.68	
12	\$248.28	\$261.35	\$275.10	\$289.58	\$304.82	\$320.87	\$336.91	\$353.76	\$371.44	\$390.02	\$409.52	\$429.99	\$451.49	\$474.07	\$497.77	
13	\$266.28	\$280.30	\$295.05	\$310.58	\$326.93	\$344.13	\$361.34	\$379.41	\$398.38	\$418.30	\$439.21	\$461.17	\$484.23	\$507.00	\$507.00	
14	\$284.29	\$299.25	\$315.00	\$331.58	\$349.03	\$367.40	\$385.77	\$405.06	\$425.31	\$446.58	\$468.91	\$492.35	\$507.00	\$507.00	\$507.00	
15	\$302.29	\$318.20	\$334.95	\$352.58	\$371.13	\$390.67	\$410.20	\$430.71	\$452.25	\$474.86	\$498.60	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$320.29	\$337.15	\$354.90	\$373.57	\$393.24	\$413.93	\$434.63	\$456.36	\$479.18	\$503.14	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$338.30	\$356.10	\$374.84	\$394.57	\$415.34	\$437.20	\$459.06	\$482.01	\$506.11	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$356.30	\$375.05	\$394.79	\$415.57	\$437.44	\$460.47	\$483.49	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$374.30	\$394.00	\$414.74	\$436.57	\$459.55	\$483.73	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$433.06	\$455.85	\$497.40	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

Medicare Eligibility 75 % Cap Applies

The PEMHCA Minimum payment (\$158 in 2025) is adjusted annually by CalPERS
 To reflect changes in the medical care component of the Consumer Price Index.
 Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

**Department Heads and Board of Supervisors
Retiree Plus One or More Dependents
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

2025																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$158.00	\$158.00	\$159.97	\$168.39	\$177.25	\$186.58	\$195.91	\$205.71	\$215.99	\$226.79	\$238.13	\$250.04	\$262.54	\$275.67	\$289.45	
7	\$166.49	\$175.26	\$184.48	\$194.19	\$204.41	\$215.17	\$225.93	\$237.22	\$249.08	\$261.54	\$274.61	\$288.35	\$302.76	\$317.90	\$333.80	
8	\$188.61	\$198.54	\$208.99	\$219.99	\$231.56	\$243.75	\$255.94	\$268.74	\$282.17	\$296.28	\$311.10	\$326.65	\$342.98	\$360.13	\$378.14	
9	\$210.73	\$221.82	\$233.49	\$245.78	\$258.72	\$272.34	\$285.95	\$300.25	\$315.26	\$331.03	\$347.58	\$364.96	\$383.20	\$402.36	\$422.48	
10	\$232.85	\$245.10	\$258.00	\$271.58	\$285.87	\$300.92	\$315.97	\$331.76	\$348.35	\$365.77	\$384.06	\$403.26	\$423.42	\$444.60	\$466.83	
11	\$254.96	\$268.38	\$282.51	\$297.38	\$313.03	\$329.50	\$345.98	\$363.28	\$381.44	\$400.51	\$420.54	\$441.57	\$463.65	\$486.83	\$511.17	
12	\$277.08	\$291.66	\$307.02	\$323.17	\$340.18	\$358.09	\$375.99	\$394.79	\$414.53	\$435.26	\$457.02	\$479.87	\$503.87	\$529.06	\$555.51	
13	\$299.20	\$314.95	\$331.52	\$348.97	\$367.34	\$386.67	\$406.01	\$426.31	\$447.62	\$470.00	\$493.50	\$518.18	\$544.09	\$571.29	\$586.76	
14	\$321.32	\$338.23	\$356.03	\$374.77	\$394.49	\$415.26	\$436.02	\$457.82	\$480.71	\$504.75	\$529.98	\$556.48	\$584.31	\$586.76	\$586.76	
15	\$343.43	\$361.51	\$380.54	\$400.57	\$421.65	\$443.84	\$466.03	\$489.33	\$513.80	\$539.49	\$566.46	\$586.76	\$586.76	\$586.76	\$586.76	
16	\$365.55	\$384.79	\$405.04	\$426.36	\$448.80	\$472.42	\$496.05	\$520.85	\$546.89	\$574.23	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
17	\$387.67	\$408.07	\$429.55	\$452.16	\$475.96	\$501.01	\$526.06	\$552.36	\$579.98	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
18	\$409.79	\$431.36	\$454.06	\$477.96	\$503.11	\$529.59	\$556.07	\$583.88	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
19	\$431.91	\$454.64	\$478.57	\$503.75	\$530.27	\$558.18	\$586.08	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
20	\$454.02	\$477.92	\$503.07	\$529.55	\$557.42	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
21	\$478.51	\$503.70	\$530.21	\$558.12	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
22	\$503.10	\$529.48	\$557.35	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
23	\$527.50	\$555.26	\$584.48	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
24	\$551.99	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
25	\$576.48	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
26	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
27	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
28	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
29	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
30	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	

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